



NEWTON FALLS CITY COUNCIL
EMERGENCY MEETING AGENDA
 Wednesday, April 15, 2026; 5:30 PM
 COUNCIL CHAMBERS
 612 WEST BROAD STREET

CITY COUNCIL MEMBERS	
Ward 1	Brian Kropp
Ward 2	Brian Axiotis
Ward 3	Robert Burke
Ward 4	Kevin Rufener
At- Large	Julie Stimpert
Mayor	David Hanson

CITY ADMINISTRATION	
City Manager	Jamie Vernaccini
Law Director	Gary Van Brocklin
Finance Director	Pamela Hileman
City Clerk	Michael Acomb
Police Chief	John Barco

- I. **Call to Order**
- II. **Pledge of Allegiance / Silent Prayer**
- III. **Roll Call**
- IV. **Public Comments (Agenda Items Only)**
- V. **New Business**
 ORDINANCE 2026-20 Sponsors: Councilpersons Stimpert, Axiotis
 AN EMERGENCY ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO THE
 ATTACHED CONTRACT FOR INTERIM CITY MANAGER AND APPROVING THE
 ASSOCIATED EXTENSION AGREEMENT
- VI. **Public Comments (Agenda Items Only)**
- VII. **Adjournment**

VILLAGE OF NEWTON FALLS, OHIO

ORDINANCE NO.: 2026-20

SPONSORS: Councilpersons Stimpert, Axiotis

**AN EMERGENCY ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO THE
ATTACHED CONTRACT FOR INTERIM CITY MANAGER AND APPROVING THE
ASSOCIATED EXTENSION AGREEMENT**

WHEREAS, the Village of Newton Falls requires temporary administrative leadership to ensure continuity of operations; and

WHEREAS, Kathleen King has agreed to serve as Interim City Manager pursuant to the terms of a Contract Agreement; and

WHEREAS, said Contract Agreement outlines the duties, compensation, and term of service and is attached hereto as Exhibit A ; and

WHEREAS, the parties have further negotiated an Extension Agreement to allow for continuation of services, if necessary, under the terms attached hereto as Exhibit B ; and

WHEREAS, Council finds it necessary and in the best interest of the Village to approve both the Contract and the Extension Agreement to ensure uninterrupted administrative operations;

NOW, THEREFORE, the Council of the Village of Newton Falls, State of Ohio, hereby ordains:

SECTION 1. That Council hereby authorizes the Mayor to enter into the Contract for Interim City Manager with Kathleen King, attached hereto and incorporated herein as Exhibit A.

SECTION 2. That Council hereby approves the Extension Agreement associated with said Contract, attached hereto and incorporated herein as Exhibit B, and authorizes the Mayor to execute said Extension Agreement if deemed necessary.

SECTION 3. That all formal actions of the City Council concerning and relating to the adoption of this Ordinance were taken in an open meeting of this Council, and that all deliberations of this City Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

ORDINANCE 2026-20

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SECTION 4. That this Ordinance shall be effective as of the earliest date permitted by law.

SECTION 5. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, or welfare of the citizens of the Village of Newton Falls to ensure continuity of administrative leadership and the ongoing operations of the Village.

PASSED IN COUNCIL THIS ____ DAY OF _____, 2026.

David Hanson, Mayor

Attest:

Michael Acomb, Clerk of Council

Approved as to Legal Form:

Jeff Limbian, Law Director

NEWTON FALLS VILLAGE CONTRACT FOR INTERIM CITY MANAGER

This agreement is entered into this 15th day of April 2026 between the Village of Newton Falls, Ohio (hereinafter “Village”), an Ohio municipal corporation organized and existing under the laws of the State of Ohio and Kathleen King (hereinafter “Contractor”).

WHEREAS Village desires to enter a contract with Contractor as the Interim City Manager for the Village of Newton Falls.

WHEREAS Contractor offered to remain for a period of two months as a contract Village manager earning up to fourteen thousand nine hundred ninety-nine dollars (\$14,999.00), because of serious tax consequences impacting Contractor if Contractor earns more than fifteen thousand dollars (\$15,000.00) in tax year 2026.

NOW THEREFORE, Village enters into this agreement with Kathleen King to serve as Interim City Manager as an independent contractor. Contractor shall receive no medical benefits or OPERS benefits, and no withholding shall be deducted from her compensation under this contract.

Section 1: Duties

- (a) All duties of the City Manager are found in Article IV of the Charter of Newton Falls. Contractor will conduct herself in accordance with all requirements of the Charter.
- (b) Contractor will set her own hours and is expected to spend between twenty-four to thirty hours per week. This includes all services provided to the Village including meetings

Section 2: Termination

This agreement will terminate either upon payment of fourteen thousand nine hundred ninety-nine dollars (\$14,999.00) by the Village to the Contractor, or on June 14, 2026, whichever occurs first.

Section 3: Compensation

The compensation to Contractor shall be Nine Thousand Eight Hundred Dollars (\$9,800.00) for the month commencing April 15, 2026. The Compensation for the month commencing May 15, 2026, shall be five thousand one hundred ninety-nine dollars (\$5,199.00)

Section 4: Option to extend Agreement

This contract may be extended by the parties up to December 15, 2026 by the payment of a retention bonus of fifteen thousand dollars (\$15,000.00) upon the execution of the option to extend this agreement. A copy of the extension agreement is attached as Exhibit A to this agreement.

Executed at Newton Falls Ohio:

Village of Newton Falls

Mayor David Hanson
April 15, 2026

Contractor

Kathleen King
Dated April 15, 2026

EXTENSION AGREEMENT

The parties to the original agreement desire to extend the original agreement for a period up to and including December 15, 2026, or the hiring of City Manager prior to December 15, 2026, whichever occurs first.

The Village understands that extension of this agreement beyond the original term will have serious tax consequences for Contractor. The Village agrees to pay a retention bonus upon the execution of this extension agreement of fifteen thousand dollars (\$15,000.00) to Contractor.

The monthly compensation to Contractor shall be nine thousand eight hundred dollars (\$9,800.00) per month under this extension agreement. The parties agree that Kathleen King is an independent contractor. That she will be able to determine her hours but shall schedule her time up to twenty-four to thirty hours per week. This includes all services provided to the Village including meetings and off site work on behalf of the Village.

Newton Falls

Mayor David Hanson
04/15/2026

Contractor

Kathleen King
04/15/2026