

NEWTON FALLS CITY COUNCIL **SPECIAL MEETING AGENDA** Thursday, August 15, 2024; 7:00 PM COUNCIL CHAMBERS 612 WEST BROAD STREET

CITY COUNCIL MEMBERS

Ward 1Patricia BenetisWard 2Brian AxiotisWard 3Brenda PersinoWard 4Kevin RufenerAt- LargeJulie StimpertMayorDavid Hanson

CITY ADMINISTRATION

Interim City Manager Law Director Finance Director Clerk of Council

Mike Novotny Jeff Limbian Sean Housley Michael Acomb

This special meeting was requested by Ms. Stimpert.

- I. <u>Call to Order</u>
- II. <u>Pledge of Allegiance / Silent Prayer</u>
- III. <u>Roll Call</u>
- IV. <u>Public Comments (limited to those items on the agenda)</u>
- V. Old Business
- VI. <u>New Business</u>

ORDINANCE 2024-39Sponsors: Councilpersons Axiotis, Rufener, StimpertAN EMERGENCY ORDINANCE APPOINTING JAMIE L. VERNACCINI TO THEPOSITION OF FINANCE DIRECTOR AND AUTHORIZING THE MAYOR TO ENTERINTO AN EMPLOYMENT AGREEMENT FOR THE POSITION

- VII. Motion to Recess into Executive Session (if necessary).
- VIII. <u>Public Comments (limited to those items on the agenda)</u>
- IX. <u>Adjournment</u>

AN EMERGENCY ORDINANCE APPOINTING JAMIE L. VERNACCINI TO THE POSITION OF FINANCE DIRECTOR AND AUTHORIZING THE MAYOR TO ENTER INTO AN EMPLOYMENT AGREEMENT FOR THE POSITION

WHEREAS, the current Finance Director is retiring effective August 31, 2024; and

WHEREAS, Council has advertised and interviewed candidates for the full-time position of Finance Director for the Village of Newton Falls; and

WHEREAS, Council wishes to enter into an employment agreement with Jamie L. Vernaccini.

NOW, THEREFORE, the Council of the Village of Newton Falls, State of Ohio, hereby ordains:

<u>SECTION 1.</u> That Council hereby and herein appoints Jamie L. Vernaccini as the Finance Director, effective August 19, 2024, pending completion of all pre-employment screenings, and authorizes the mayor to enter into the employment agreement as indicated in Exhibit A.

SECTION 2. That all formal actions of this Council concerning and relating to the adoption of this Ordinance were taken in an open meeting of this Council, and all deliberations of this Council or any of its committees that resulted in such formal action were taken in meetings open to the public and/or in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

<u>SECTION 3.</u> This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and/or welfare of the citizens of the Village of Newton Falls to ensure the position of Director of Finance is filled for the continuous operation of the city's finance department according to the city charter.

SECTION 4. That this Ordinance shall be effective as of the earliest date permitted by law.

PASSED IN COUNCIL THIS _____ DAY OF _____, 2024.

David Hanson, Mayor

Attest:

Michael Acomb, Clerk of Council

Approved as to Legal Form.

Jeff Limbian, Law Director

FINANCE DIRECTOR EMPLOYMENT AGREEMENT

This agreement is entered into this 19th day of August 2024, by and between the Village of Newton Falls, Ohio ("Newton Falls"), an Ohio municipal corporation, and Jamie L. Vernaccini ("Finance Director"), collectively referred to as the "Parties".

WHEREAS, Jamie L. Vernaccini is being hired as the Newton Falls Finance Director, effective August 19, 2024, pending completion of all pre-employment screening, pursuant to this agreement authorized by Council and executed by the Mayor in accordance with Ordinance 2024-39;

NOW THEREFORE, Newton Falls and the Finance Director hereby enter into this written agreement for Jamie L. Vernaccini to serve as the Finance Director under the supervision of the City Manager and in accordance with the provisions of the Newton Falls Charter, the Newton Falls employee handbook, and the following terms and conditions.

1. Scope of Work and Compensation.

Jamie L. Vernaccini, will serve as Finance Director, attending all regular, special, and other meetings as required by the Village Council and will perform all other necessary work in accordance with the scope of duties for the Finance Director set forth in the Newton Falls Charter, including all financial matters and financial filings for the Village of Newton Falls. As compensation for undertaking the duties of the Finance Director, Jamie L. Vernaccini shall be paid a yearly salary of \$72,500 payable in bi-weekly payments of \$2,788.46 with an effective date of 19 August 2024. The Finance Director will be included in the Ohio Public Employees Retirement System and the Village will pay the employee's contribution. The Finance Director will receive 4 weeks of vacation upon hire and on August 19 of each subsequent year of employment. The Finance Director shall be considered a full-time employee and shall be entitled to all other employee benefits except as specified herein.

2. Term and Termination.

This agreement shall be effective as of 19 August 2024. This appointment as Director of Finance is subject to termination by either party with the provision of sixty (60) days' written notice to the other party.

Finance Director

Village of Newton Falls

Jamie L. Vernaccini

David Hanson, Mayor