

ORDINANCE 2014-02

AN ORDINANCE AMENDING ORDINANCE 2012-08 ESTABLISHING TERMS AND CONDITIONS OF EMPLOYMENT AND RULES AND REGULATIONS REGARDING PERSONNEL POLICIES, PRACTICES AND PROCEDURES FOR SPECIFIED NON UNION EMPLOYEES OF THE CITY OF NEWTON FALLS, OHIO, AND REPEALING ANY ORDINANCES IN CONFLICT HEREWITH AND DECLARING AN EMERGENCY.

WHEREAS, Ordinance 2012-08 was passed by Newton Falls City Council on April 2, 2012; and

WHEREAS, Beginning January 1, 2014 Collective Bargaining Agreements will no longer be in place therefore, Ordinance 2012-08 must be amended to include all employees of the City of Newton Falls.

THE COUNCIL FOR THE CITY OF NEWTON FALLS STATE OF OHIO HEREBY ORDAINS:

SECTION I: Section I of Ordinance 2012-08 is hereby amended to include all full and part-time City employees.

SECTION II: Ordinance 2014-02 is hereby retroactive to January 1, 2014.

SECTION III: This ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety or welfare of the citizens of the City of Newton Falls the reason for the emergency is the need to have this in effect at the earliest possible date to ensure that all City employees are included.

PASSED IN COUNCIL THIS 21<sup>st</sup> DAY OF JANUARY 2014.

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Mayor, Lyle A. Waddell

ATTEST: \_\_\_\_\_  
Clerk of Council/City Clerk