

ORDINANCE 2014-01

AN ORDINANCE AMENDING ORDINANCE 2012-09 ESTABLISHING PAY RATES, AND POSITIONS FOR SPECIFIED NON UNION EMPLOYEES OF THE CITY OF NEWTON FALLS, OHIO AND DECLARING AN EMERGENCY.

WHEREAS, Ordinance 2012-09 was passed by Newton Falls City Council on March 19, 2012; and

WHEREAS, Beginning January 1, 2014 all City employees will be nonunion and therefore, Ordinance 2012-09 needs to be amended to include pay for all employees.

COUNCIL FOR THE CITY OF NEWTON FALLS, STATE OF OHIO, HEREBY ORDAINS:

SECTION I: Beginning January 1, 2014, all City employees are non-union employees and proper compensation must be established.

SECTION II: Newton Falls City Council hereby adopts Ordinance 2014-01 retroactive to January 1, 2014 which amends Ordinance 2012-09 to include "Exhibit A" attached hereto as if fully rewritten herein.

SECTION III: Any ordinance or parts of ordinances in conflict with the context of this ordinance are hereby repealed.

SECTION IV: This ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, or welfare of the citizens of the City of Newton Falls the reason for the emergency is the need to have this in effect at the earliest possible date in order to properly pay all City employees.

PASSED BY COUNCIL THIS 6 DAY OF JANUARY 2014.

\_\_\_\_\_  
Mayor, Lyle A. Waddell

ATTEST: \_\_\_\_\_  
City Clerk/Clerk of Council

EXHIBIT A  
ORDINANCE 2014-01

***FULL TIME POLICE SERGEANTS = \$23.80 per hour***

**FULL TIME PATROL OFFICERS = 1/1/11 Starting pay \$19.85, after 2 years \$21.64**

A. Officer in Charge – In the event that there is no sergeant on shift, the most senior patrol officer will act as Officer in Charge and receive an additional thirty (\$0.30) per hour.

B. The employee will be given the step increases in the first pay period following their anniversary date according to the above schedule.

C. Shift Differential – Employees required to work the afternoon shift (3:00 p.m. – 11:00 p.m.) will be compensated in addition to their regular wage at a rate of thirty-five cents (\$0.35) per hour. Employees required to work the midnight shift (9:00 p.m. – 7:00 a.m.) will be compensated in addition to their regular wage at a rate of forty cents (\$0.40) per hour.

D. Education Bonus Compensation. In addition to the above wages, any employee in at least four (4) of the following categories and assignments shall receive sixteen (16) hours of Comp. Time to be taken in eight (8) hour increments; with eight (8) of those hours taken from January – June, and the other eight (8) hours taken from July – December.

Categories:

LEADS

CPR/First Aid Certification	40 hour Interview certification
Voice Stress Analyzer	911 Certification
Traffic Accident Investigation	CCH Certification
Range Officer	EMT Certification
Radar Certification	Evidence/Investigation
Finger Print Classification	Jailer certification

**All such certifications are subject to verification**

***Part time Custodian = \$8.00 - \$10.50 per hour***