

City of Newton Falls  
Schedule "A"  
Hourly Rate Schedule

Range 6 1/1/2013	A 14.44	B 14.81	C 15.14	D 15.52	E 15.95	Range 14 1/1/2013	A 17.81	B 18.35	C 18.89	D 19.49	E 20.09
Range 7 1/1/2013	A 14.85	B 15.14	C 15.52	D 15.95	E 16.38	Range 15 1/1/2013	A 18.35	B 18.89	C 19.49	D 20.09	E 20.76
Range 8 1/1/2013	A 15.21	B 15.52	C 15.95	D 16.38	E 16.83	Range 16 1/1/2013	A 18.89	B 19.49	C 20.09	D 20.76	E 21.38
Range 9 1/1/2013	A 15.50	B 15.94	C 16.39	D 16.85	E 17.36	Range 17 1/1/2013	A 19.49	B 20.09	C 20.76	D 21.38	E 22.09
Range 10 1/1/2013	A 15.95	B 16.38	C 16.83	D 17.33	E 17.81	Range 18 1/1/2013	A 20.09	B 20.76	C 21.38	D 21.98	E 22.84
Range 11 1/1/2013	A 16.38	B 16.83	C 17.33	D 17.81	E 18.35	Range 19 1/1/2013	A 20.76	B 21.26	C 22.09	D 22.84	E 23.60
Range 12 1/1/2013	A 16.83	B 17.33	C 17.81	D 18.35	E 18.89	Range 20 1/1/2013	A 21.38	B 22.09	C 22.84	D 23.60	E 24.41
Range 13 1/1/2013	A 17.33	B 17.81	C 18.35	D 18.89	E 19.47						

Schedule "B"

Mfn. Min Yrs. of Service 1 Mfn. Minimum Job Requirements: Special Skills and/or Minimum Job Requirements: Pay Grade

Position:	Class:	Division:	Dept.	Division	Min Yrs. of Service 1	Special Skills and/or Minimum Job Requirements:	Pay Grade
1 Laborer	na	Maintenance	Pub. Works	0	Exc. Health, CDL with 6 mos., & able to perform laborer skills	9	
Maintenance Worker	I	Maintenance	Pub. Works	1	CDL, laborer skills & qualifications, operates front loader	12	
Maintenance Worker	II	Maintenance	Pub. Works	4	All MW I skills & licenses + operates backhoe, street sweeper, roller, flush truck, posthammer, comp. installs life, supervisory skills	13	
Maintenance Worker	III	Maintenance	Pub. Works	8	All MW I & II skills & licenses + operates all equipment & vehicles, knowledge of street/steam sewer main, maintains records/reports	14	
MRO - Apprentice	na	Water Distrib.	Pub. Works	0	Exc. Health, cannot be color blind, CDL with 6 mos., mech. aptitude, basic math skills, prepares/maintains records/reports - 3 years max. In-grade	10	
Maintenance Field Operator	I	Water Distrib.	Pub. Works	2	OH Class I (supply), CDL, op. lab certifi., basic knowledge of water chemistry, distribution, plant ops, & purification	11	
Maintenance Field Operator	II	Water Distrib.	Pub. Works	4*	MRO I skills, licenses, & certifications + thorough knowledge of water chemistry, distribution, plant ops, & purification	13	
Maintenance Field Operator	III	Water Distrib.	Pub. Works	6**	MRO II skills, licenses & certifications + thorough knowledge of plant systems/ops, distrib. system & procedures	15	
Water Operator - Apprentice	na	Water Plant	Pub. Works	2	Good health, cannot be color blind - 3 yrs. max. In-grade + mech. aptitude, prepares/maintains records/reports, basic math skills, able to op. lab certifi.	10	
Water Plant Operator	I	Water Plant	Pub. Works	2	OH Class I (supply) & operational lab certifi., mts at op. op. reqns, base know. w/ chemistry, pumps/valves, able to read/rtrprt, & respond to mts, gauges/gauges	11	
Water Plant Operator	II	Water Plant	Pub. Works	4*	All Water Op I skills, licenses, & certificates + thorough knowledge of all water chemistry, purification & plant procedures & operations	13	
Water Plant Operator	III	Water Plant	Pub. Works	6**	All Water Op II skills, licenses, & certificates + thorough knowledge of all plant systems, pumps, valves & meters, able to prepare all reports	15	
Wastewater Op - Apprentice	na	WPC	Pub. Works	0	Excellent physical condition, cannot be color blind, CDL with 6 mos., & 3 yrs. max. In-grade	10	
Wastewater Operator	I	WPC	Pub. Works	2	OH Class I - w/ CDL, basic knowledge: w/ methods, w/ chem, plant, pumps/fts., able to read/rtrprt mts, gauges, graphs, & to operate w/ system	11	
Wastewater Operator	II	WPC	Pub. Works	4**	All WWTP Op I skills, licenses, & certificates + able to do lab analysis & make logs, thorough knowledge: w/ chem, w/ procedures, basic knowl; biology/values	13	
Wastewater Operator	III	WPC	Pub. Works	6***	All WWTP Op II skills, licenses, & certificates + thorough knowledge of all WWTP systems, pumps, valves & meters, able to prepare/maintain records/reports	15	
Lineman - Apprentice	I	Electric	Pub. Works	0	Exc. Health - min. 1 yr In-grade & max. 2 yrs In-grade + gen. electrical aptitude, knowledge of basic math, able to follow written/oral instructions	10	
Lineman - Apprentice	II	Electric	Pub. Works	1	At least 1 yr as Apprentice I + 1st yr Amp/Oth Merchant Training or equiv. & CDL + able to operate all elec. equipment/valves, set, climb & dress a 40' pole, install anchors & bops, basic knowledge of motor wiring, able to read & interpret basic wiring diagrams, ability to test all types of electric meters, thorough knowledge of electric; polypropylene, safety rickety/leakage, performs wiring on voltages up to 800, able to trim trees around service wires	11	
Lineman	I	Electric	Pub. Works	2	All Lineman Apprentice II skills, licenses & certificates + 2 yr Amp/Oth Merchant Training, basic knowledge of NF electric system	13	
Lineman	II	Electric	Pub. Works	4	All Lineman I skills, licenses, & certificates + 3 yr Amp/Oth Merchant Training, basic knowledge of NF electric system	15	
Lineman	III	Electric	Pub. Works	6	All Lineman II skills, licenses, & certificates + 4 yr Amp/Oth Merchant Training, extensive knowledge of NF electric system	17	
Senior Lineman	na	Electric	Pub. Works	8	All Lineman III skills, licenses, & certificates + Amp/Oth "Journeyman Lineman" certifi., senior lineman - "crew leader", thorough knowledge of NF elec. system	20	
Clerk	I	any	Finance	0	Good health, 1 + yrs office exp., basic math, English, bookkeeping, skills, able to op. office equip., to work well with public & maintain confidentiality	8	
Clerk #	II	assigned	Finance	4	All Clerk I skills, licenses & certs + able to maintain accounts, perform procedures specific to the assigned division, open & close office	7	
Clerk #	III	assigned	Finance	6	All Clerk II skills, licenses & certificates + able to establish/maintain all records/reports, meet deadlines, run the assigned division in the supervisor's absence	9	
#	See also - Schedule "C"				The City Manager may waive up to 6 (6) for Senior Lineman only) years of the service requirement for comparable education and/or experience, provided that all skill requirements are met.		
					Class II or III water supply or distribution license may be substituted for 1 year's service.		
					Class II or III water supply or distribution license may be substituted for 2 years' service.		
					Class II or III wastewater works license may be substituted for 1 year's service.		
					Class II or III wastewater works license may be substituted for 2 years' service.		